

# Registration Fee Subsidy

Delegates & Carnival Organising Committee

## **SUPPORT FOR ORGANISING COMMITTEE MEMBERS AND OFFICE DELEGATES**

### **BACKGROUND**

Up to and including the 2016 Sports Carnival the director, key committee members and delegates were able to utilise a lot of normal working hours when organising the carnival. In some instances, the director was full time and funded by the ATO. This level of support no longer exists within the office and as a result a lot of personal commitment outside of work will be required by these important people.

Further to that traditionally a delegates' conference was held 12 months out from the next Carnival to allow the delegates to get a face-to-face update on the plans for the forthcoming Carnival and also see firsthand all the sporting venues; social venues and accommodation options. Once again this was funded by the ATO up until 2016. For the 2019 Carnival attendance at the conference in 2018 was funded by the various office social clubs.

The number of Alumni who attend the carnivals form a significant portion of the number of participants. It is expected that some of these people will also contribute to the organisation of the carnivals.

The Board of Eighty O Inter-Office Sporting Carnival 1949 Ltd is of the opinion that due to the lack of support from within the ATO that the company needs to recognise and reward the commitment of key people within the organisation and running the Carnivals.

### **COMMITTEE MEMBERS**

The time commitment for certain roles within the Carnival Organising Committees will potentially be quite substantial. This commitment will be acknowledged and rewarded through the following reduced registration fees.

Carnival Director – complementary basic registration<sup>1</sup>  
Carnival Secretary – 50% reduction on basic registration  
Carnival Treasurer – 50% reduction on basic registration  
Overall Sports Coordinator (if appointed) – 50% reduction on basic registration.  
Extras Program Coordinator (if appointed) - 50% reduction on basic registration.

This does not preclude other committee members from being afforded reduced registration fees and these will be determined on a case-by-case basis. If the Carnival Director considers that other committee members warrant a reduction in the registration fee a submission setting out the reasons why can be made by the Director to the Board for approval. This process will avoid any perceived conflict of interest.

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<sup>1</sup> The definition of a basic registration fee is the fee paid to attend a carnival as a sports participant or spectator. It does not apply to the registration fee for Golf or the Extras Program.

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## **SITE/OFFICE DELEGATES**

The role of site/office delegates (delegates) is vital to the ongoing success of Sports Carnivals. While it cannot be mandated that delegates must attend the Sports Carnivals any selection process for a delegate role within any site/office (site) should include in the criteria a commitment to attend the carnivals.

The reason for this is that during the carnival it is extremely important that delegates are across the detail of the carnival and deal with any questions by their site's participants. This relieves the pressure on the Organising Committee members allowing them to deal with other potentially more pressing matters. It is also recognised that the efforts of local delegates vary from site to site.

Further to this some sites may have a main delegate supported by a deputy delegate while others may operate with co-delegates. Where this occurs it is up to the discretion of the site how this support is apportioned.

To support the important role of the delegates the following shall apply where delegates attend the carnival:

1. \$300 reduction in the registration fees payable by the delegate(s) in a site where that site has more than 40 representatives.
2. \$200 reduction in the registration fees payable by the delegate(s) in a site where that site has 20-40 representatives or
3. \$100 reduction in the registration fees payable by the delegate(s) in a site where that site has less than 20 representatives.

The number of registrations for an office will be based on the numbers received when registrations close. Once the number has been determined a refund of the relevant amount will be made to the delegates concerned.

## **DIRECTORS OF THE BOARD**

Directors are not entitled to any remuneration for their role on the board of Eighty O Inter-Office Sporting Carnival 1949 Ltd. It has been determined by the Board that there is no conflict of interest if a Board member takes up a role on a carnival organising committee which may see that director receiving a reduced registration fee.

### Version History

Version 1	Endorsed by the board	6 December 2023